

From: Serena Baker
To: [Seth Willey](#); [Ivy Allen](#)
Cc: [Chris Servheen](#); [Michael Thabault](#); [Fortin-Noreus, Jennifer](#); [Justin Shoemaker](#); [Will Meeks](#)
Subject: RE: call tomorrow
Date: Thursday, October 01, 2015 11:21:05 AM

Hi All,

Ivy, Will just updated me, so I'll give me a buzz and share our path forward so we can start working on our deliverables for this effort.

Thanks!
Serena

From: Willey, Seth [mailto:seth_willey@fws.gov]
Sent: Thursday, October 01, 2015 11:18 AM
To: Ivy Allen
Cc: Servheen, Chris; Michael Thabault; Serena Baker; Fortin-Noreus, Jennifer; Justin Shoemaker; Will Meeks
Subject: Re: call tomorrow

Sounds good Chris. Lots happening quickly. Let's just be sure everyone keeps talking so the right folks know what's happening and can have input as appropriately

Seth

On Thursday, October 1, 2015, Ivy Allen <ivy_allen@fws.gov> wrote:
Chris,

I don't have a problem with us canceling the call or meeting. However, if we (R6) are going to be preparing a Tribal letter on this, it might be helpful for some of us to listen in on the higher level meeting, so we can prepare the type of response they expect us to produce. I'm guessing we need to have a statement or press release ready to go on this quickly because we may get a lot of blowback. This is sort of like eagles to Tribes – it's a cultural issue, so the recovery, numbers, percentages or state managements plan won't mean much to them. Seth and I have discussed a few ideas on approaching it but nothing to in depth on a "best practice" for it.

Ivy Allen | Tribal Communication Specialist | U.S. Fish and Wildlife Service | Mountain-Prairie Region | 134 Union Blvd., Lakewood, CO 80228 | Ivy.Allen@fws.gov | 303-236-4575

From: Matt Hogan <Matt_Hogan@fws.gov<mailto:Matt_Hogan@fws.gov>>

Date: September 30, 2015 at 2:53:56 PM MDT

To: Will Meeks <will_meeks@fws.gov<mailto:will_meeks@fws.gov>>, Anna Munoz
<anna_munoz@fws.gov<mailto:anna_munoz@fws.gov>>

Cc: Michael Thabault <Michael_Thabault@fws.gov<mailto:Michael_Thabault@fws.gov>>

Subject: FW: PM0052 - Director ltr on GYE Grizzly Bear - SIGNED 9-25-15

Can you guys start working on this. Both between the letter and Dan's comments at the hearing yesterday might prompt some media response. At this time, no indication that states will release the letter but nothing that prevents it.

Will is already working on a consultation strategy. Thanks.

From: Servheen, Chris [mailto:chris_servheen@fws.gov<mailto:chris_servheen@fws.gov>]

Sent: Wednesday, September 30, 2015 2:29 PM

To: Michael Thabault; Matt Hogan; Ryan Moehring

Subject: Fwd: PM0052 - Director ltr on GYE Grizzly Bear - SIGNED 9-25-15

Mike and Matt,

Note Seth's comment that this letter is "public" now. Is that so? If this will be getting out (possibly via the states releasing it), we need to be proactive with a press release and an outreach plan for all the media when they start calling us about it. In addition, we have multiple tribes who have expressed opposition to this and we need to have a response planned for how to respond to them when they call us about it or talk to the media about this letter. This will all be coming out long before we have released a proposed rule.

Chris

----- Forwarded message -----

From: Willey, Seth <seth_willey@fws.gov<mailto:seth_willey@fws.gov>>

Date: Tue, Sep 29, 2015 at 4:10 PM

Subject: Fwd: PM0052 - Director ltr on GYE Grizzly Bear - SIGNED 9-25-15

To: "jennifer.fortin-noreus" <jennifer.fortin-noreus@mso.umt.edu<<mailto:jennifer.fortin-noreus@mso.umt.edu>>>, Chris Servheen
<chris_servheen@fws.gov<mailto:chris_servheen@fws.gov>>, Justin Shoemaker
<justin_shoemaker@fws.gov<mailto:justin_shoemaker@fws.gov>>, Tyson Powell
<Tyson.Powell@sol.doi.gov<<mailto:Tyson.Powell@sol.doi.gov>>>

FYI - letter commits the Service to publishing a delisting by the end of 2015. Guess the plan is official and public now.

Seth L. Willey

Acting Regional ESA Chief

Mountain-Prairie Region, USFWS

Seth_Willey@fws.gov<mailto:Seth_Willey@fws.gov>

303-236-4257

----- Forwarded message -----

From: Constantino, Maricela
<maricela_constantino@fws.gov<mailto:maricela_constantino@fws.gov>>

Date: Tue, Sep 29, 2015 at 11:53 AM

Subject: Fwd: PM0052 - Director ltr on GYE Grizzly Bear - SIGNED 9-25-15

To: Seth Willey <seth_willey@fws.gov<mailto:seth_willey@fws.gov>>

Maricela Constantino

Endangered Species Biologist

Branch of Recovery and State Grants

Ecological Services - Headquarters Office

U.S. Fish and Wildlife Service

maricela_constantino@fws.gov<mailto:maricela_constantino@fws.gov>

571/969-9804

----- Forwarded message -----

From: Morgan, Don <don_morgan@fws.gov<mailto:don_morgan@fws.gov>>

Date: Fri, Sep 25, 2015 at 11:34 AM

Subject: Fwd: PM0052 - Director ltr on GYE Grizzly Bear - SIGNED 9-25-15

To: Maricela Constantino

<Maricela_Constantino@fws.gov<mailto:Maricela_Constantino@fws.gov>>

fyi - Note the date.

Don R. Morgan

U.S. Fish and Wildlife Service

Chief, Branch of Recovery and State Grants

5275 Leesburg Pike

Falls Church, VA 22041-3803

Phone (703) 358-2444

Fax (703) 358-1800

From: Servheen, Chris [mailto:chris_servheen@fws.gov]

Sent: Thursday, October 01, 2015 10:57 AM

To: Seth Willey; Serena Baker; Fortin-Noreus, Jennifer; Ivy Allen; Justin Shoemaker

Cc: Michael Thabault

Subject: call tomorrow

Please cancel this 8:15 call tomorrow as this will be duplicative of other ongoing efforts. We are handing this at higher levels with Matt, Mike, and headquarters.

Thanks,

Chris

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Christopher Servheen, Ph.D.
Grizzly Bear Recovery Coordinator
Region 6 White Nose Syndrome Coordinator
Polar Bear Recovery Team
U.S. Fish and Wildlife Service
University Hall 309
University of Montana
Missoula, Montana 59812
406-243-4903
fax 406-329-3212
<http://www.cfc.umt.edu/GrizzlyBearRecovery/>
<http://www.fws.gov/whitenosesyndrome/>

"Try to learn something about everything and everything about something." - Thomas Huxley.

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Seth L. Willey
Acting Regional ESA Chief
Mountain-Prairie Region, USFWS
Seth_Willey@fws.gov
303-236-4257
